

MOTIVATIONAL GIFTS

GIFT	DESCRIPTION	RESULT	APPLICATION	DRAWBACK
Word of Wisdom 1 Cor 12:8	Supernaturally given to answer a question or solve a problem	Insight which allows one to exercise sound judgment, being able to apply biblicable, spiritual knowledge to living a Godly life	Loves to read, meditate and commune with God	The temptation to use human wisdom
Word of Knowledge 1 Cor 12:8	Relevant insight or message applying to a situation at hand	Manifests in the teaching of the Word of God	Only given by the Spirit as He wills	Potential of being puffed up with pride, overbearing and insensitive
Faith Cor 12:9	Persuasion, credence or moral conviction - an assurance and belief prompted from God to trust in Him	Encouraging the congregation, giving hope to believers and a witness to unbelievers	Stepping out in response to the leading of the Spirit and doing something not done otherwise	Can be easily discouraged by Satan and may become frustrated and critical of those who doubt God
Healing Cor 12:9	Effect a cure through God's supernatural power	Led by God to step out and affirm when needed for healing (spiritual, emotional or spiritual) through belief in Him	Often used to spark revival and repentance	May feel like a hero or have others worship you instead of God
Miracles Cor 12:10	Being able to perform works of power	Connected to the Great Commission when sharing the Lord in the jungles, inner city or community	Closely linked with the office of evangelism	Pride, exaggeration, false claims, impatience, taking the credit instead of giving it to God, jealousy, self gain or deep disappointment
Prophecy 1 Cor 14:3	To edify, encourage and comfort the believers	Helps us to apply the scriptures where we live	A person with this gift has a burden to warn of God's judgment and the need for repentance	Potential to become judgmental and negative towards people who do not respond to the Word
Discerning of Spirits 1 Cor 12:10	Distinguishing truth	The ability to "read between the lines" and get to the truth of an issue	An urgency to pray and ask for wisdom when knowing something doesn't seem right	A temptation to always be right, therefore becoming prideful
Tongues Cor 12:10 Cor 14:1-5	Speaking in a language not understood by the speaker	A prayer language that is a gift to be desired, according to Paul	To be used for praising God, in times of worship and intercession	When not used in a decent and orderly manner, this gift can be abused

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Interpretation of Tongues 1 Cor 12:10	Making "tongues" understandable	Confirmation of the foreign language	Must have an interpreter present in a corporate, church setting	There is a temptation to take the glory and become prideful, along with a potential to be abused
Administration	To govern, pilot, direct or steer	A good strategic thinker, organized, with supervisory skills and the ability to manage people and projects well	When directions are set by leadership, this person can help accomplish the job efficiently	Easy to get involved with the project and becoming insensitive to the needs of others - not being flexible if things don't go as planned
Helps	Giving aid or assistance	Goes beyond passively helping or serving someone - there is a real involvement and interchange	An exchange takes place between the giver and the receiver - each receives a blessing	Can become bitter at those who are not helping and also it is hard for this person to say NO
Exhortation	To encourage and build up	To comfort, motivate and give reason for hope, pointing to the future - it is love in action	The goal is to encourage the believers to be what God wants them to be - a ministry to hurting people	The danger is in trying to "fix" a situation instead of truly listening
Giving	To impart, give over, share, bestow, bring forth, commit, deliver or grant	May include giving of time, abilities, knowledge, love and resources to the cause of Christ	God compels you to give what is needed in the situation as an agent of His grace and mercy	Must guard against telling others how generous they are
Leadership	To rule, reside or stand over	A leader has a vision and gives direction and oversight to an organization	Has a deep passion to help people reach their goals and directs others towards it	Because it comes with power and prestige there is a potential to lead to pride and create jealousy
Mercy	To be led by God to be compassionate in attitudes, words and actions	Can be used in helping someone with physical, emotional, financial or spiritual situations	Love in Action - an empathy is stirred deep inside causing a desire to do something that brings relief to the immediate needs of another	Can backfire when the person begins having so much mercy that they enable others by constantly rescuing them